

HEROES IN WAR - SUCCESSFUL PEOPLE IN CIVILIAN LIFE

NGO «Academy for Heroes» - free IT education for veterans and their family members

200+
veterans
currently
enrolled

15+
educational
programs

TOP 10
social projects
DOU 2025



MISSION OF NGO «ACADEMY FOR HEROES»

Providing IT education for veterans and their family members to support their future employment in the IT sector and reintegration into civilian life.



IT Education

3- and 9-month on-site courses for veterans: QA, PM, Fullstack, Backend, Python Fullstack, and other specialisations



Rehabilitation

Partnership with UNBROKEN, Recovery, and «Halychyna» - IT training during rehabilitation



Heroes' Children

AI courses for children of veterans, fallen heroes, and active-duty service members

EDUCATIONAL PROGRAMME REACH

383 ADULT PARTICIPANTS + 120 CHILDREN



**IT courses -
104 participants**



**Red Cross Society -
130 participants**



**Unbroken, Recovery,
«Halychyna» -
150 participants**



**Camps and
courses -
120 children**

IT TRAINING FOR VETERANS

Our flagship programme - a 9-month on-site course in Lviv that enables veterans to gain an IT specialisation and transform their lives. The programme includes:

- Soft Skills;
- IT Specialisation (QA, PM, Fullstack, Backend, Tech Support, Data Analytics, Miltech);
- English Language;
- Study visits to EveryMatrix, Eleks, SoftServe;
- Internships at IT companies

150+ veterans have acquired the skills they need



OUR TRAINING CENTRE FOR VETERANS



2 classrooms

(12 - 15 seats each)

Accessibility

a wheelchair-accessible lift is available to ensure access to the Training Center

Lounge area

with hot and cold beverages

IT EDUCATION PROJECT IN REHABILITATION CENTRES

UNBROKEN

Recovery

Halychyna

The Academy has signed partnership agreements with three leading rehabilitation centres, enabling veterans to acquire IT skills directly during their rehabilitation.

- Practical computer skills and AI tools
- Meetings with IT professionals and real-world career case studies
- 2 Unbroken locations + Rehabilitation Centre «Halychyna»
- Project launch: September 2024

150+ veterans have gained knowledge in AI and IT



ARTIFICIAL INTELLIGENCE COURSES FOR DEFENDERS' CHILDREN



🎵 Music and AI Avatars

Songs created with AI composers, realistic avatars, and digital doubles

🎧 Podcasts and Images

Original podcasts and illustrations created using neural networks

🚀 The Career of Tomorrow

A variety of AI services for creative and educational tasks, providing a competitive edge in the digital world

100+ children have received IT skills from AI professionals in the past year alone

PARTNERSHIP OPPORTUNITIES FOR BUSINESSES

💰 FINANCIAL SUPPORT

Sponsoring one group of veterans:

\$1,000-\$1,500 per month (over 9 months)

- 1 group = 15 veterans who will gain an IT specialisation
- Choose a specialisation and involve your employees in the training
- Opportunity to hire the best graduates
- Total group cost: \$3000 per month - the Academy covers the remaining expenses

💻 TECHNICAL INFRASTRUCTURE

Computer equipment for training:

1 laptop = 1 veteran's workstation



SPONSORSHIP OPPORTUNITIES FOR DEFENDERS' CHILDREN

💰 AI COURSES FOR CHILDREN

\$1000 per month (over 3 months)

- 1 group = 15 children (ages 13–16)
- «AI for the Future Career» programme
- Total cost: \$2,000 per month - the Academy covers the remaining expenses
- Classes every Saturday at the training centre

📋 SUMMER IT CAMPS FOR CHILDREN

\$500 one-week camp

- Camps launch every June
- IT skills, English, company visits
- 4 camps of 20 children each throughout the summer
- Total cost: \$1000 - the Academy covers the remaining expenses

CORPORATE SPONSORSHIP PACKAGES: YOUR SUPPORT WILL MAKE A DIFFERENCE

GOLD PARTNER

Principal Sponsor

Your company can fully fund the training of one or two groups of veterans - 15 to 30 veterans whose lives will be transformed for the better, thanks to your support.

**25-50 thousand
USD / year**

SILVER PARTNER

Partner

You can co-fund part of the training for one group of veterans, helping our heroes gain a profession and reintegrate into modern life.

**10-20 thousand
USD / year**

TECH PARTNER

Technology Partner

You can provide laptops or other computer equipment to studying veterans, enabling them to learn quickly and effectively on our programmes.

**6 or more laptops for
training**

OUR TRAINING COURSES



Support veterans' training
in the Automation QA
engineer



Support veterans' training
in the Mobile
Development

WHAT PARTNERS RECEIVE

Partnership value that goes beyond business



Social Responsibility

Genuine support for veterans who defended the country. Not a slogan - a concrete action that changes lives.



Public Recognition

Your logo on the Academy's website, social media, and at public events.



Access to a Talent Pipeline

Be the first to meet our graduates - disciplined, motivated IT professionals.



ESG and Employer Brand

A compelling asset for your ESG strategy and a powerful boost to your appeal for talent and clients.



Personal Fulfilment

When a veteran finds employment and provides for their family thanks to your support - that is something beyond measure.



An Inspiring Community

You become part of a movement that unites business, society, and veterans for the future of Ukraine.

OUR CASES - COMPANIES ALREADY CHANGING VETERANS' LIVES

GOLD PARTNER

EveryMatrix

Principal Sponsor

The company funds operational activities and supports the training of 5 groups of veterans per year. Thanks to EveryMatrix, the Academy is able to operate and grow at full capacity.

5 groups / year

SILVER PARTNER

Divectors

Training Partner

Partner of the «Data Engineering» programme. The manager and team are involved in developing the curriculum, conduct meetings with students, and co-fund a portion of the training costs.

\$1,000 / month

TECH PARTNER

Unicrew

Technology Partner

The company donated 12 MacBooks to the Academy, - fully equipping one classroom. Veterans and their children now study on modern equipment.

12 MacBooks

VETERAN WHO FOUND EMPLOYMENT AFTER COMPLETING THE COURSE



Andriy-Sviatoslav
STEFUNKA

Fullstack Development

“

*My name is **Andriy**. During my service in the assault brigade of the **15th Mobile Border Detachment «Steel Border»**, I carried out combat missions on various frontlines and participated in assault operations. After leaving the service, it was important for me to find new direction, adapt to civilian life, and choose a professional path where I could continue to grow. I would like to express my deepest gratitude to the **Academy for Heroes** for the opportunity to receive a quality IT education, complete an internship, and take a genuine step into a new professional future after service. I studied **Full Stack Development** — the programme is built to a high standard: plenty of hands-on practice, modern technologies, mentor support, and continuous skills development. After my internship, I secured a position and now work at **IT company Stepico Games**. I sincerely thank the entire **Academy for Heroes** team for your work and your contribution to the future of Ukraine's veterans. You are doing something truly extraordinary!*

VETERAN'S CHILD WHO GAINED A NEW SKILL



Vladyslav KRAVETS

Project Management &
Quality Assurance

“

*My name is **Vladyslav**. I am a **second-year** student at **Ivan Franko Lviv National University** and work at **EveryMatrix** as **QA & Configuration Manager**. I entered the IT field thanks to the **Academy for Heroes**, where I gained the foundational and practical knowledge needed to work in the industry. During my time at the **Academy** I actively developed **software testing skills** - from manual testing to working with documentation and bug tracking.. **The Academy** also helped me improve my **English** to a level sufficient for working with international colleagues and technical documentation. I began my career at the company in a **TechOps**, role, and have since grown into my current position, which encompasses both quality assurance and a range of configuration responsibilities. I am glad that the **Academy for Heroes** once opened the door to this field for me — and I continue to develop actively.*

A FAMILY THAT TRANSFORMED THEIR QUALITY OF LIFE



Viktor and Yevheniy
STEFANOVYCH

Data Engineering

“

I had not planned to build my future in **IT**, but my **brother** sparked my interest in this field and I enrolled in a **three-month Python** course. During my studies, I recalled my school-age passion for programming - I had even won awards in competitions back then. That was when I realised I wanted to pursue this direction. I currently work as a **design engineer** specialising in the **design of metal components and structures**, so I bring a strong technical background and experience with engineering challenges. Together with my brother, we are studying on the **Data Engineering** course at the **Academy for Heroes**, acquiring modern technical knowledge and practical skills. An equally important part of our learning is the development of **soft skills**, soft skills, which help us work effectively in a team and better understand people. We are sincerely grateful to the **Academy for Heroes** for their support, new opportunities, and for helping veterans in their professional development and adaptation to civilian life.

VETERAN'S CHILD WHO GAINED A NEW SKILL



Zlata KANIUKA

AI for the Future Care'er

“

This experience was **unforgettable**^^.^^. Every lesson we learned something **new** and **sooo** interesting!! It's also very **easy to make friends** and find people with similar interests here, because so many different personalities come **together** :3 Also thanks to the Academy for Heroes I was able to **overcome my fear of speaking in public**, so I very **totally recommend it!!!!!!**

SOCIAL MEDIA REACH

Thousands will learn about your social responsibility

🔍 Website (per year): **№1 on Google for the search “IT courses for veterans” in Ukraine**

12 000 organic users | 600 000 search impressions | 141 news articles | 39 publications

Facebook

946 487

Impressions

249 103

Organic Reach

24 681

Engagements

1 120

Followers

Instagram

141 846

Impressions

100 965

Organic Reach

3 489

Engagements

1 066

Followers

LinkedIn

35 363

Impressions

1 363

Reactions

109

Posts

509

Followers

Become a Partner of the Academy for Heroes!



Your support means real change in the lives of veterans and their families!

[Fund veterans' training](#)

[Donate computer equipment for training](#)

[Support education for defenders' children](#)

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